



COPPER RIVER WATERSHED PROJECT

≈Upriver and down, salmon are common ground≈

Job Announcement 1/29/2026

Title: Plant Program Field Technician

Location: Two positions in Cordova, two positions in Glennallen area

Position Type: Full-time, non-exempt, temporary

Hours: 40hrs/week, April - September (Flexible)

Duration: (Flexible) mid-April through early September

Salary: Starting \$20.00 - \$22.00/hour D.O.E.

Positions will be open until filled

Organization and Program Description:

The Copper River Watershed Project (CRWP) is a non-profit that supports a salmon-rich, intact watershed and culturally diverse communities by forming partnerships for watershed-scale planning and projects. With a main office located in Cordova, Alaska, and a branch in Glennallen, CRWP works across the watershed with local, Tribal, State, and Federal partners. For over 10 years CRWP has had an active Invasive Plant Program working to control and prevent the spread of invasive plants throughout the Copper River Watershed and is currently developing a native seed program to support restoration projects in the region.

Summary of Position:

The Plant Program Technician is a field-based position that plays an active part in two of CRWP's major plant programs, invasive plant management, and native seed harvesting.

Invasive plant management efforts include conducting surveys and implementing manual and mechanical control treatments for terrestrial invasive plants. On-the-job training will be provided for plant identification, surveying, and data collection methods. Native seed harvesting activities include scouting surveys, seed collection and processing using standard protocols and data collection methods. Technicians will help with invasive species-related education and outreach through efforts such as community events, collaborations with partners, and the creation of educational materials. Technicians will be expected to work independently at times or with other staff or partners. Field work will entail roadside or riverside plant surveys and control work, material site visits, monitoring recreation areas, and possible rafting trips to control invasives on riverbanks.

Non-field going activities include online or classroom based training, data entry and management, and other necessary office work.

Positions are up to 40 hours/week Monday - Friday and include a 1 hour paid lunch on field days. Seasonal positions are not eligible for holiday pay or approved for overtime work.



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The Cordova-based technician will work primarily in Cordova and the Copper River Delta, while the Glennallen-based technician will work primarily in the Copper River Basin, and both positions will require daily travel. These outdoor field positions have the probability of exposure to harsh weather conditions such as rain, wind, mud, and extreme heat or cold. Technicians may also be exposed to mosquitoes and other biting insects given the fact that most field work is in vegetative settings. All technicians will be required to take Bear Safety and field First Aid trainings. A personal vehicle is preferred, as the individual will be working alone at times and transporting tools, field gear, and personal supplies to field locations.

Housing options can be explored upon request, and details will be discussed with the applicant before hiring proceeds. Living stipends will not be available for this position.

Work Duty Details:

The Invasive Plant Technician positions are field-based jobs with flexible start and end dates, roughly **mid-April through early September 2026**, with the potential for extensions. The technicians will carry out the following duties:

Minimum duties the technician will be expected to perform:

- Manually treat terrestrial invasive plants via manual or mechanical control such as: pulling, tarping, mowing, cutting, and seed head removal
- Survey and collect native seed following approved protocols
- Collect data and maintain accurate records of surveys and treatments
- Process collected native seed to prepare for germination testing
- Maintain and repair field equipment and gear
- Professionally represent CRWP when in the field or at outreach events
- Maintain a regular schedule between the hours of 8:00AM-5:00PM M-F
- Assist with other tasks as assigned

Minimum requirements:

- Must be at least 18 years of age and have a valid driver's license
- Willing to work outdoors through inclement weather
- Ability to hike and traverse on uneven ground for long periods of time
- Able to frequently lift up to 50 pounds
- Ability to work independently in the field and coordinate field activities

Desired qualifications:

- Preference for applicants with experience or relevant coursework in Environmental Science, Botany, Biology, and other closely related science-based subjects
- Strong oral and written communication skills
- Ability to engage and collaborate in group settings



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- Demonstrate good communications skills and ability to interact with the public
- Have access to a reliable personal vehicle
- Ability to thrive in small, remote communities

More information regarding our Invasive Plant Program can be found here:
<https://copperriver.org/programs/invasive-plant-management/>

Please provide a **resume with your position location preference and 3 references** to executivedirector@copperriver.org and ashley@copperriver.org. Please specify in your application which position location you are applying for, or if you would like to be considered for both. **Applications will start to be reviewed on February 20th, 2026.** Positions open until they are filled. A cover letter is not required but is strongly encouraged. Please contact Ashley Taylor with any questions.

Ashley Taylor
Watershed Stewardship Program and Data Manager, CRWP
ashley@copperriver.org
(907)-424-3334



P.O. Box 1560, Cordova, AK 99574

TEL 907.424.3334

WEB copperriver.org

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