



## COPPER RIVER WATERSHED PROJECT

≈Upriver and down, salmon are common ground≈

**Title:** Plant Program Field Technician - Cordova

**Supervisor:** GIS and Data Manager

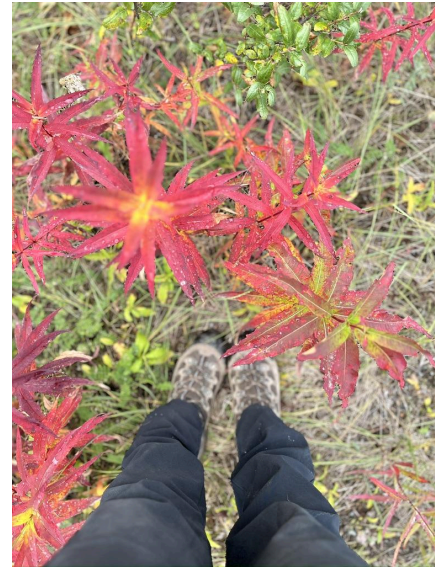
**Position Type:** Temporary, full-time, non-exempt

**Hours:** up to 40hrs/week, August 18th - September 30th

**Salary:** Starting \$18.00 - \$21.00/hour D.O.E.

### Organization and Program Description:

The Copper River Watershed Project (CRWP) is a natural resource-focused non-profit with headquarters located in Cordova, Alaska and a branch in Glennallen, AK that facilitates partnerships throughout the watershed. CRWP works to promote a salmon-rich, intact watershed and culturally diverse community by forming partnerships for watershed-scale planning and projects. CRWP is currently developing native seed harvest efforts to help generate a viable source of native plant seeds for use in restoration efforts. The native seed harvesting and planting program will develop a local source of native seeds that will help re-establish native plants on lands treated for invasive plant species, and other areas where the landscape has been disturbed, including at the conclusion of multiple fish passage restoration projects the CRWP is implementing in the area.



### Summary of Position:

The Plant Program Technician is a field-based position that reports directly to the GIS and Data Manager who will be an interim supervisor for this role.

Native seed harvesting includes conducting collection site surveys, recording data via Survey 123, collecting genetically variable seeds utilizing the Seeds of Success protocol (SOS), and processing seed for germination testing. The technician will also assist in educational outreach opportunities that will increase awareness and understanding of native seed harvesting to community residents at various community events and with local students. The employee will be expected to work alone in the field at times, but may be accompanied by an additional intern or technician.

When not in the field, the technician will be working in the CRWP Cordova office with a company laptop for onboarding, training, data entries and any other necessary office work.

The position is up to 20-40 hr./week Monday - Friday and includes 1 hr. paid lunch on days when working in the field, which depends on weather conditions. This seasonal position is not eligible for holiday pay or approved for overtime work.



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This outdoor field position is based out of **Cordova, Alaska**, as such has the probability of exposure to harsh weather conditions such as rain, wind, mud and extreme hot or cold. The technician may also be exposed to mosquitoes and other biting insects given the fact that most field work is in vegetative settings. All technicians will be required to engage in a Bear Safety Training and Field First Aid Training that will be virtually led. A personal vehicle is preferred, as the individual will be working alone at times and transporting tools, field gear, and personal supplies to field locations sometimes many miles apart.

### Work Duty Details:

This temporary Plant Program Technician position is a field-based job starting **August 18th, 2025 through September 30<sup>th</sup>, 2025**, with the potential for extension depending on tasks and weather. This position will work 20-40 hours/week, between 9:00AM-5:00PM M-F, depending on weather, tasks, and plant phenology. The technician will work closely with the full-time, seasonal plant program technician to carry out the following duties. Additional duties may arise with CRWP Cordova staff that could entail fish passage and stream restoration surveys, outreach or community events, and invasive plant program engagement tools.



### Minimum duties the technician will be expected to perform:

- Manually collect appropriate amounts of native seed at directed locations with the ability to learn science-based practices to ensure the health of the plant population
- Accurately track field data in Survey123 via iPad or notebook
- Follow surveying protocols and assess areas of concern to your supervisor
- Process collected native seed to prepare for germination testing
- Maintain and repair hand tools or field equipment and gear
- Professionally represent CRWP when in the field and performing various duties
- Direct or address general public questions or concerns when working in the field
- Participate and represent CRWP in community outreach events
- Assist with other tasks as assigned

### Minimum requirements:

- Must be at least 18 years of age and have a valid driver license
- Willing to work outdoors through inclement weather
- Ability to hike and traverse on uneven ground for long periods of time
- Able to frequently lift up to 50 pounds



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- Ability to work independently in the field

### Desired qualifications:

- Have access to a reliable personal vehicle
- Ability to engage and collaborate in group settings
- Demonstrate good communications skills and ability to interact with the public
- Preference for applicants with experience or relevant coursework in Environmental Science, Botany, Biology, and other closely related science-based subjects

Please provide a **resume and 3 references** to [executivedirector@copperriver.org](mailto:executivedirector@copperriver.org) and [stewardship@copperriver.org](mailto:stewardship@copperriver.org) **by August 9th**. Applications will be reviewed upon submission until the position is filled. Additionally, you may contact Amanda Jackson with any questions.

**Amanda Jackson**  
Watershed Stewardship Program Manager  
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(907)-253-4737

