



COPPER RIVER WATERSHED PROJECT

≈ Upriver and down, salmon are common ground ≈

CRWP Plant Program Internship

Hosted by the Copper River Watershed Project

Who - Students ages 15 and up, who reside in the Copper Basin

When - Beginning of June 2024 -
Beginning of August 2024 - There is some flexibility on the exact start and end dates depending on the student's availability.

What - The CRWP seeks an intern interested in helping to support a healthy Copper River Watershed through the implementation of various stewardship activities. The intern will assist CRWP in invasive plant management treatments, while participating in educational outreach activities within the community. The intern may engage in rafting the Gulkana River for program planning and invasive plant control tasks. The intern will also help identify and harvest seeds from native plant sites for the implementation of CRWP's Native Seed Bank Program in the Copper Basin. We are also recruiting a Plant Program Technician and the intern and technician will perform most field duties together. Students interested in pursuing careers in environmental stewardship and biology-related fields are encouraged to apply.



Picture yourself with CRWP!

Specific tasks will include:

- Working closely with the Watershed Stewardship Program Manager and Plant Program Technician to carry out the intern position duties
- Participating in training remotely and in the field during the onboarding process
- Performing plant identification of both native and invasive plant species
- Manually treat various terrestrial invasive plant species within the Copper Basin areas which entail; root pulling, and seed head clipping
- Recording data of infested sites via an iPad through Survey 123

- Help organize, promote, and coordinate the Floatable Weed Smackdown event
- Assist with program planning of native seed harvesting with the potential to assist in the collection of native seeds
- Assist with other educational outreach events such as; CRWP programs, community festivals, farmers market, and other events as assigned.

Hours - An estimated 200 hours of time will be required to successfully complete the internship. The internship will last approximately 10 weeks. The typical working days will be Tuesday, Wednesday, and Thursday as field and remote working hours from 9:00am - 4:00pm. The intern will not exceed 7 hrs/day. The days are flexible in when they can be worked, so an intern is still able to pursue other summer work and/or experiences. The intern will be responsible for working with their CRWP supervisor to track these hours.

Special requirements -

- The intern will need to be physically capable and able to manually pull various invasive plants that are roadside, in gravel pits, and along riverbanks sometimes bending down for long periods of time.
- The work will be mostly outside so the intern will need to be equipped with adequate outdoor workwear including proper clothing to protect their arms and legs from harmful terrain or plants, and have rain gear available if/when needed.
- The intern may be exposed to hot summer days so the appropriate day packs containing; water, sunscreen, (natural) bug spray, snacks, and often a packed lunch should be prepared for field days.
- Ideally, the intern will also need to provide their own transportation but it is not required since the CRWP work truck may be available at times with the technician and other personal transportation can be shared among the Copper Basin staff.
- Willing to work independently at times.
- Have good communication and organizational skills.



You could help us make an impactful change!

- Have a passion for supporting a healthy, intact and functioning Copper River Watershed!

Pay: The hourly rate for this internship is \$12.00/hr. The intern will not work over 40/hrs a week, or more than 7hrs a day.

Apply: Interested candidates should submit a letter of interest with the following information:

- any previous experience in stewardship and biology-related activities,
- an explanation for why they are interested in the internship,
- future education and career goals,
- and contact information for two references.

Submit your application by emailing the Watershed Stewardship Program Manager, Amanda Jackson, at stewardship@copperriver.org by **Monday, April 29th 2024**.