



COPPER RIVER WATERSHED PROJECT

≈Upriver and down, salmon are common ground≈

Title: Invasive Plant Field Technician - Cordova

Supervisor: Watershed Stewardship Program Manager

Position Type: Full-time, seasonal

Hours: 40hrs/week, June-September, with possible extension

Salary: Starting \$18.00 - \$22.00/hour D.O.E.

Position will be open until filled during field season



Organization and Program Description:

The Copper River Watershed Project (CRWP) is an environmental non-profit located in Cordova, Alaska, with a mission of supporting a salmon-rich, intact watershed and culturally diverse community by forming partnerships for watershed-scale planning and projects. For over 10 years CRWP has had an active Invasive Plant Program working to control and prevent the spread of invasive plants throughout the Copper River Watershed. In Cordova, the program primarily addresses terrestrial invasive plants that threaten salmon and wildlife habitat in the Copper River Delta. Effective management of invasive plant species takes an integrated approach incorporating inventory and prevention, treatment, and restoration.

Summary of Position:

The Invasive Plant Technician position is a field-based job starting **May 27th, 2024 through September 27th, 2024**, with the potential for extensions. The technician will work closely with the Watershed Stewardship Program Manager to carry out the following duties. The

employee will be conducting surveys, recording data, and implementing manual and mechanical control treatments for terrestrial invasive plants in and around the City of Cordova. On-the-job training will be provided for plant identification, surveying, and data collection methods. The technician will also help with invasive species-related education and outreach efforts such as; local community events, collaborations with partners, and supplemental material messaging. The employee will be expected to work independently at times, and also work in a group setting with up to 10 volunteers and partners intermittently. The technician will have access to the CRWP office on Main St. for computer needs, but will spend most of their time in the field.

Additional duties may arise if funding becomes available for proposed programs that the CRWP Program Manager and technician will carry out.

The position is a 40 hr./week job with a 1 hr./day paid lunch. The position is not eligible for holiday pay or overtime pay. The individual may choose to take days off on unpaid terms, and when approved by their supervisor. Housing or other stipends will not be provided. A personal vehicle is preferred, as the individual will be working alone at times and transporting tools, field gear, and personal supplies to Cordova field locations sometimes many miles apart. The employee may often be exposed to harsh field conditions such as; rain, wind, mud, heavy lifting, bending for long periods of time, and traversing in difficult terrain on foot. The employee will be reimbursed for mileage at the federal rate of \$0.67/mile. Travel in a company vehicle will also occur when the shared vehicle is available.

More information regarding our Invasive Plant Program can be found here:

<https://copperriver.org/programs/invasive-plant-management/>

Qualifications:

Minimum requirements the technician will be expected to perform:

- Manually treat terrestrial invasive plants via manual or mechanical control such as; pulling, tarping, mowing, cutting, and seed head removal
- Accurately track field data in Survey123 via iPad or notebook
- Follow surveying protocols and assess areas of concern to your supervisor
- Assist with pre-season ordering of program supplies
- Maintain and repair hand tools or field equipment and gear
- Properly clean field gear to prevent further invasive plant spread
- Professionally represent CRWP when in the field and performing various duties
- Direct or address general public questions or concerns when working in the field
- Participate and represent CRWP in community outreach events
- Maintain a flexible schedule between the hours of 8:00AM-5:00PM M-F
- Assist with other tasks as assigned

Desired qualifications:

- At least 18 years of age
- Have access to a reliable personal vehicle
- Ability to work independently in the field
- Ability to engage and collaborate in group settings
- Ability to thrive in a small, remote town

- Willing to work outdoors through inclement weather
- Willing to hike and traverse on uneven ground
- Demonstrate good communications skills and ability to interact with the public
- Preference for applicants with experience or relevant coursework in Environmental Science, Botany, Biology, and other closely related science-based subjects

Please provide a **resume and 3 professional references** to Amanda Jackson by **May 10th**. Applications will be reviewed upon submission and until the closing date of the application time. A cover letter is not required, but it is strongly **encouraged**. Additionally, you may contact Amanda Jackson with any questions.

Amanda Jackson
Watershed Stewardship Program Manager
stewardship@copperriver.org
(907)-253-4737

Board of Directors

*Matt Piché, President, Cordova
Nelly Hand, Vice Pres., Cordova*

*Tenley Nelson, Secretary, McCarthy
Caitlin McKinstry, Treasurer, Cordova*

*Kate Wilson, Copper Center
Steve Richards, Cordova*

*Sunshine Meitzner, Glennallen
Lishaw Lincoln, Copper Center*